



INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

Western Refrigeration Pvt. Ltd. (WRL) is committed to be the leader in commercial refrigeration equipment in the Indian industry and grow its international presence by delivering products that meet our customer expectations, while adopting environment-friendly business practices and safeguarding the Occupational Health & Safety of those working and visiting our operations as well as those living near our premises.

In order to achieve the same, WRL is committed to:

- Design, develop, operate and maintain facilities, processes and products that can meet the requirements of WRL's customers, relevant interested parties and applicable compliance obligations, including those specified by Local, State and Central Governments.
- Protection of the environment, including prevention of pollution.
- Achieve conscious material usage and resource efficiency by opting for low wastage and eco- friendly materials as well as working with suppliers for adopting sustainable business practices.
- Achieve energy efficiency and workplace safety through installing, maintaining and upgrading technologies and processes and increasing the usage of renewable sources of energy.
- Monitor and report GHG emissions released. WRL is committed to establish and comply with its emission reduction targets.
- Monitor the consumption of industrial and domestic water, as well as to identify and rectify incidents / sources of wastage of water.
- Treatment of hazardous and non-hazardous wastewater generated from WRL's business processes and to reuse treated wastewater as per applicable compliance obligations.
- Segregation, collection, disposal of hazardous and non-hazardous waste generated by WRL's operations as per applicable compliance obligations.
- Reduce the impact of WRL's products on the environment by manufacturing products that are energy efficient or are based on renewable sources of energy, are RoHS compliant, have low global warming potential and to ensure that the products purchased by its consumers are disposed-off as per applicable EPR norms.
- Undertake community-based environmental conservation practices in alignment with the Corporate Social Responsibility Rules in India and Schedule VII of the Companies Act, 2013.
- Eliminate OH&S Hazards and reduce OH&S Risks.
- Carefully select and train WRL's workers as well as ensuring training of contractors and their employees to empower them to act responsibly and maintain compliance with relevant obligations, including WRL's IMS requirements.
- Involve employees in the implementation and review of this policy and WRL's IMS through participation and consultation.
- Educate and assign responsibilities to contractors and other agencies working in WRL's premises to comply with WRL's IMS requirements.
- Establish appropriate standards for IMS performance and verify compliance with these standards.
- Continually improve products, processes and systems.

The IMS Policy will be made available to all workers, customers and other relevant interested parties and will be reviewed at least once a year.

(Chairman / Managing Director)

15th December 2021

